



LEADERSHIP DEVELOPMENT SERVICES
Motivate, Inspire and Grow

Dr. Lois J. Zachary

Lois J. Zachary is an internationally recognized expert on mentoring excellence and has been cited as “one of the top 100 minds in leadership” today. Since *The Mentor’s Guide* was first published in 2000, it has become the primary resource for organizations interested in promoting mentoring for leadership and learning and for mentors seeking to deepen their mentoring practices. With her best-selling books *Creating a Mentoring Culture* (2005) and *The Mentee’s Guide* (2009), Zachary has created a comprehensive set of resources for promoting organizational mentoring sustainability. The second edition of *The Mentor’s Guide* is set to launch on October 10, 2011.

Dr. Zachary is president of Leadership Development Services, LLC, a Phoenix-based consulting firm that specializes in leadership and mentoring, and director of its Center for Mentoring Excellence™. Her innovative mentoring approaches and expertise in coaching leaders and their organizations in designing, implementing, and evaluating learner-centered mentoring programs have been used globally by a wide array of clients, including Fortune 500 companies, government organizations, educational institutions, and other institutions, profit and nonprofit.

She received her doctorate in adult and continuing education from Columbia University. She holds a Master of Arts degree from Columbia University and a Master of Science degree in education from Southern Illinois University.

Dr. Zachary is a founding member and past chair of the Phoenix Athena PowerLink™ Governing Board (sponsored by the Phoenix Chamber of Commerce) that helps women-owned businesses expand profitably through the use of mentoring advisory panels; and, a member of Charter 100, an organization that recognizes women of achievement who make significant contributions to the community. She has held leadership positions on community and national boards including the Mentor National Team of the Chicago Public Schools and the Dean’s Advisory Council of Arizona State’s University School of Global Management and Leadership.